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TO WHOM IT MAY CONCERN

This is to confirm that PAUL GAVIN is a PhD student in the Law School at Kingston University.

This letter further confirms that Paul Gavin's research project has been approved by the Faculty of Business and Law Research Ethics Committee as being in compliance with the University's Research Ethics procedures for research involving human subjects.

Any enquiries may be directed to the writer.

Gwyneth Pitt

Professor Gwyneth Pitt

Chair, Faculty of Business and Law Research Ethics Committee